

THEODORE CROSBIE: BIOGRAPHICAL SKETCH

Ted Crosbie is Vice President of Global Plant Breeding of the Monsanto Agricultural Sector. Dr. Crosbie is responsible for seven crops worldwide and is a member of the Monsanto Advisory Committee and the Technology Leadership Team. Monsanto's Plant Breeding organization is one of the largest breeding efforts in the world with more than 1,000 employees and over 100 sites worldwide in 20 countries. In January 2002, Dr. Crosbie was named a Distinguished Fellow in Science in recognition of his broad strategic effect in Monsanto through scientific leadership.

Dr. Crosbie joined Monsanto in 1996 as the Director of Global Wheat Breeding. In 1998, he joined the Seeds Business Team in the Ag Sector of Monsanto. He, along with Jim Tobin and Mike Morgan, coordinated, integrated and managed Monsanto's seed businesses through the acquisition strategy.

Prior to joining Monsanto, Dr. Crosbie was the President and Chief Executive Officer of ICI Seeds, USA from 1990-95 after spending most of his career in plant breeding research beginning as a Graduate Faculty member of the Agronomy Department at Iowa State University from 1979-82.

Dr. Crosbie earned a B.S. in Agricultural Education from Iowa State University in 1973. He earned a M.S. in Plant Breeding and Cytogenetics from Iowa State University in 1976 and his Ph.D., also in Plant Breeding and Cytogenetics from Iowa State University, in 1978.

In November of 2005, Iowa Governor Tom Vilsack named Dr. Crosbie to the position of Chief Technology Officer for the State of Iowa.

In September of 2007, Iowa Governor Chet Culver named Dr. Crosbie to the Power Fund Due Diligence Committee, which will review recommendations that come before the Power Fund Board for expenditures from a \$100,000,000 annual budget, which is to be utilized for enhanced energy conservation and biorenewable energy production in Iowa.